GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Health, Medical & Family Welfare Department- Permission accorded to conduct special intensified in service GNM Training to the Surplus MPHA(F) at Director of Medical Education, APVVP Hospitals (District Hospitals and Area Hospitals- One time measure - Orders Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (G.1) DEPARTMENT

G.O.Ms.No.5. **Dated.24.01.2022.**
Read the following:-

1. G.O.Ms.No.2035, Health Housing and Municipal Administration Dept., dated: 27.09.1965.
2. From the Commissioner of Health & Family Welfare, A.P, Mangalagiri Lr.Rc.No. Nil, Dated.18.11.2021.
3. From the Commissioner of A.P Vaidya Vidhana Parishad, A.P, Gollapudi, Vijayawada Lr.Rc.No.97/N&P Section-APVVP/202, Dated.20.11.2021.
4. E-Office file No.HMF04-11023/2/2022-CAO,Dated.11.01.2022, received from the Commissioner of Health and Family Welfare, A.P, Mangalgiri

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O R D E R:

In the G.O 1st read above, orders were issued constituting the A.P Nursing Service Rules where in it was specified that the appointment for the post of Staff Nurse shall be by direct recruitment or by Promotion of Auxiliary Nurse Midwives (ANM) or Maternity Assistants possessing the qualifications prescribed for appointment as Nurses or Recruitment by transfer from any other service, for special reasons.

2. The Commissioner of Health and Family Welfare, A.P, Guntur in his proposals read above, has stated that, under the HM&FW Department, 13,555 MPHA (F) Grade- III/ANM Grade- III posts were newly created at Village and Ward Secretariats in the State in addition to the existing sanctioned and working 3514 MPHA(F) on regular and 2089 on contract basis. He has further stated that 3732 MPHA (F)/ANM were identified as surplus after posting the ANM/MPHA(F) in each of village and ward secretariats.

3. He has further stated that by providing intensified training to these experienced and surplus MPHA(F)/ ANMs for a period of two years, their services shall be better utilized in providing proper nursing care and to maintain the bed to staff nurse ratio as well as enhance the skill set of these personnel.

4. The Director of Medical Education and Commissioner APVVP in their proposals have stated that in view of the prevailing covid-19 pandemic all the teaching hospitals and APVVP hospitals are struggling with available manpower and experiencing acute shortage of manpower in medical and nursing cadres. Further, they have reported that COVID-19 patient management is greatly being effected due to non availability of experienced nursing care.

5. The Director of Medical education in the proposals has requested to permit him to conduct special training batches to the surplus MPHA(F)/ ANMs at Government school of nursing's (SON) in addition to regular batches. Further, they have also stated that the intensified two year course with extended ward postings, bed side teaching to the candidates already in the public health would enhance the nursing care in their institutions.

(P.T.O)

6. Accordingly, the Government after careful examination of the proposals received from the Director of Medical Education, Commissioner APVVP and Commissioner Health & Family welfare, hereby accord permission to permits the Director of Medical Education to conduct special batches of intensified two year GNM trainings to the surplus ANMs in all teaching hospitals and APVVP hospitals (not below the rank of Area Hospitals in coordination with commissioner APVVP) as per the time table appended at annexure.

7. Class room sessions and Lab sessions shall be done in the premises of Government schools of nursing and Ward postings and bed side teaching shall be conducted in all wards in the teaching and APVVP hospitals as per curriculum.

8. The Commissioner, Health & Family Welfare and Mission Director, National Health Mission, Mangalgiri shall book the expenditure involved (towards teaching materials, stationary, lab equipment, stationary) in conduct of the GNM trainings to surplus MPHA(F)/ANMs from the funds available under NHM. During the period of training, the MPHA(F)/ANMs are not entitled for any accommodation either free or on cost basis.

9. During period of training, the MPHA(F) shall draw their salaries from their respective drawing officers from where they were drawing salary prior to join the training. This exercise is limited to two years period only (from 01.04.2022 to 31.03.2024) and on 31.03.2024, the scheme will automatically close and no further extension shall be given under any circumstances.

10. These orders are issued as a onetime measure to effectively utilize the available surplus and experienced MPHA(F)/ANM Cadre resources during the extraordinary event of covid-19 and shall not be considered as precedence in any manner.

11. The Commissioner of Health & Family Welfare, A.P, Mangalagiri/ the Director of Medical Education, A.P, Vijayawada and the Commissioner of A.P Vaidya Vidhana Parishad, A.P., Vijayawada shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDDADA RAVI CHANDRA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Health and Family Welfare, A.P., Guntur.
The Director of Medical Education, A.P, Vijayawada.
The Commissioner, APVVP, Gollapudi, Vijayawada.

Copy to:-

The Accountant General, A.P, Vijayawada.
The Pay and Accounts Officer, Vijayawada.
The Finance (FMU-HM&FW) Department, AP Secretariat.
The P.S to Principal Secretary to CM.
The OSD to Deputy CM (HFW&ME), A.P., Secretariat.
The P.S to Principal Secretary to Government, HM&FW Department.
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//FORWARDED :: BY ORDER//

SECTION OFFICER

(Annexure Continued)

ANNEXURE

Integrated GNM COURSE schedule									
Semester	Month	S.No	Subjects	schedule	Theory Hours (8 - 11 am) 3 Hrs	Lab Hours (11 - 1 pm) 2 Hrs	Practical Hours (2 - 6 pm) 4 Hrs		Total Hrs
FIRST YEAR									
1st Semester	6 Months	1	Bio-Sciences	120	all subjects will be completed in six months	labs will be completed in four months	practical of 680 hours will be completed in six months		120
			1.Anatomy & Physiology	90					
			2. Microbiology	30					
		2	Behavioral Sciences	60					60
			1. Psychology	40		practical			
			2. Sociology	20					
		3	Nursing Foundations	210		200	680		1090
			1. Fundamentals of Nursing	190		-	-		
			2. First Aid	20		-	-		
2nd Semester	6 Months	4	Community Health Nursing	180	465 hours of theory shall be completed in 6 months	-	320	1135 practical hours will be covred in six months @ 8 hours /day/25 working days /PM	500
			1. CHN-I	80		-	-		
			2. Environmental Hygiene	30		-	-		
			3. Health Education & Communication Skills	40		-	-		
			4. Nutrition	30		-	-		
		5	English	30		-	-		30
		6	Computer Education	15		-	15		30
		7	Medical Surgical Nursing - I	120		-	400		520
		1	Medical Surgical Nursing - II	120		-	400		520
SECOUND YEAR									
3rd Semester	6 Months	2	Midwifery & Gynecological Nursing	140	the 490 hours will be completed in 3rd semester	-		800 hours of practical will be completed in 6 months /6 hrs/day	140
		3	Mental Health Nursing	70		-	320		390
		4	Child Health Nursing	70		-	320		390
		5	Community Health Nursing - II	90		-	160		250
		6	Nursing Education	20		-	-		20
		7	Introduction to Research & Statistics	30		-	-		30
		8	Professional Trends & Adjustments	30		-	-		30
		9	Nursing Administration & Ward Management	40		-	-		40
4th semester	6 Months		Midwifery & Gynecological Nursing	-		-	560	560 hours of practicals	560
Total				**1345**		**200**	**3175**		**4720**

MUDDADA RAVI CHANDRA
PRINCIPAL SECRETARY TO GOVERNMENT